

Maryland Child Care Resource Network  
Chesapeake Child Care  
Resource Center

# Child Care Demographics

# 2011

## Talbot County Report

Talbot County, with 259 square miles, is centrally located on Maryland's Eastern Shore. The Chesapeake Bay forms its western boundary. Easton (21601), the County seat, is also the commercial and industrial center. Easton is located 59 miles from Baltimore and 70 miles from Washington D.C.

Talbot's manufacturing accounts for 8.5% of total employment. Major employers include Shore Health System, Chesapeake Publishing, Celeste Industries, Cadmus Communications, Shore Banc Shares, Allen Family Foods, Wal-Mart, Seawatch International, Lowe's, and William Hill Manor.

Source: Maryland Department of Business and Economic Development (DBED) 2009-2010.

*Chesapeake Child Care Resource Center the Maryland Child Care Resource Network and Maryland Family Network, Inc. are co-publishers of this Talbot County Report for the Network's Maryland Child Care Demographics Report series. The series includes reports for the State, for each of Maryland's 23 counties and the City of Baltimore.*

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## Frequently Requested Child Care Information

### Child Population 2000

Age Group	Number in age group
0-1	642
2-4	1,110
5-9	2,086
10-11	911
Total	4,749

Source: Maryland Department of Planning (MDP), 2000 Census Summary File 1.

### Child Care Costs as Compared to Other Major Household Expenses

The estimated current median family income in Talbot is \$63,623<sup>6</sup>. A family of four that included a couple and two children ages 1-2 and 3-5 years can be expected to have the following yearly household expenses:

Expense	Cost	% of Income
Child Care	\$13,448	21.1%
Infant <sup>1</sup>	\$6,778.20	
Preschooler <sup>2</sup>	\$6,669.52	
Food <sup>3</sup>	\$ 9,532	15.0%
Housing <sup>4</sup>	\$12,756	20.0%
Taxes <sup>5</sup>	\$12,098	19.0%
Total	\$47,834	75.2%

<sup>1</sup> Average cost of full-time care in a family child care home (LOCATE, 2010).

<sup>2</sup> Average cost of full-time care in a child care center (LOCATE, 2010). <sup>3</sup> National average cost of food at home based on a moderate cost plan (Cost of Food at Home Estimated for Food Plans at Four Cost Level, September 2010), U.S. Average, United States Department of Agriculture). <sup>4</sup> Based on U.S. Bureau of the Census 2000 median selected owner costs with a mortgage; included mortgage, taxes, insurance and utilities. <sup>5</sup> Federal, state, and local income taxes, Medicare, and FICA taxes per IRS and Maryland Office of Comptroller (2010). Taxes do not reflect Earned Income Credit. <sup>6</sup> Current income as shown in the 2nd Quarter 2010 EDIS Report. This data cannot be compared to previous data.

### Average Weekly Cost of Full-time Child Care

Talbot County	Family Child Care Programs	Child Care Centers
0-23 months	\$ 130.35	\$ 175.83
2-4 years	\$ 106.55	\$ 128.26
5 years <sup>1</sup>	\$ 103.48	\$ 120.92
School Age Full <sup>2</sup>	\$ 100.10	\$ 115.97
School Age B/A <sup>3</sup>	\$ 71.56	\$ 71.75

Source: MFN/LOCATE: Child Care, 7/10.

<sup>1</sup> Average cost of full time care for a 5 year old. Defined as child being in full time child care or being in kindergarten and out-of-school child care, i.e., holidays, school closures and summers. <sup>2</sup> Average cost of full time care for a 6+ school age child (out-of-school child care, i.e., holidays, school closures and summers). <sup>3</sup> Average cost of before and after school child care.

### Number of Talbot Children under 12 with Mothers in the Work Force<sup>1</sup>

3,425 – 77%<sup>2</sup> of total 2010 child population under 12 (4,448).

<sup>1</sup> Source: MFN/LOCATE: Child Care. <sup>2</sup> Percent based on 2000 census data. Total population number based on GeoLytics, Inc. Estimate Professional 2010/2015. Data is not directly comparable to earlier reports.

### Population Information

#### Child Population<sup>1</sup>

	1990		2000	
	Talbot	Maryland	Talbot	Maryland
0-3 years	1,181	216,136	996	209,218
3-4 years	758	141,682	756	144,175
5 years	384	69,456	396	74,546
6-9 years	1,528	262,917	1,690	316,772
10-11 years	745	124,328	911	162,482
Total	4,596	814,519	4,749	907,192

<sup>1</sup>Source: U.S. Bureau of the Census Summary Tape File 1A (STF 1A), 1990, 2000 Censuses. Age breakdowns prepared by MFN.

#### Female Population (selected ages)

Age Group	1995 <sup>1</sup>	2000 <sup>2</sup>
20-24	775	613
25-29	945	779
30-34	1,166	995
Total	2,886	2,387

<sup>1</sup>Source: MDP Population Projections 7/97. trend analysis by LOCATE: Child Care  
<sup>2</sup>MDP Census 2000 Summary File 1.

#### Work Force Information

##### Total Population Ages 16+ in Work Force

	Talbot	Maryland
<b>1990</b>		
Female	7,712	1,238,003
Male	8,514	1,401,893
<b>2000</b>		
Female	8,123	1,351,034
Male	8,666	1,418,491
<b>Change</b>		
Female	5.3%(+)	9.1%(+)
Male	1.8%(+)	1.2%(+)

Source: U.S. Bureau of the Census, 2000 Census. Prepared by MDP, April 2002 based on STF 3A

#### Females (16+) with Children

Age Group	2000	1990	Change
Total females (16+) with children under 6	1,006	1,647	38.9%(-)
Total females (16+) with children under 6 in the work force	721	1,213	40.6%(-)
Total females (16+) with children 6-17	2,221	1,744	27.4%(+)
Total females (16+) with children 6-17 in the work force	1,791	1,491	20.1%(+)

Source: U.S. Bureau of the Census, 2000 census. Prepared by MDP, April 2002 based on STF 3A.

#### Total Population

	Talbot	Maryland
2000	33,812	5,296,486
1995	32,653	5,046,079
1990	30,549	4,780,753
1980	25,604	4,216,975

Source: U.S. Bureau of the Census Summary Tape File 1A (STF 1A), 2000, 1990, 1980 Censuses of Population and Housing and Maryland Department of Planning Data Services, Revisions, 6/95.

#### Male Population (selected ages)

Age Group	1995 <sup>1</sup>	2000 <sup>2</sup>
20-24	718	668
25-29	934	726
30-34	1,122	977
Total	2,774	2,371

<sup>1</sup>Source: MDP Population Projections 7/97. Spread of ages by LOCATE: Child Care  
<sup>2</sup>MDP Census 2000 Summary File 1.

#### Households

	1990	2000
Total household population	30,137	33,200
Total # of households	12,677	14,307
Average household size	2.38	2.32

Source: Census 2000 Summary File 1. Produced by the Maryland Department of Planning, Planning Data Services.

Census Information

Families and Poverty

	1990	%	2000	%	%Change
All Families	8,945	100%	9,630	100%	7.7%(+)
Families Below Poverty Level	569	6.4%	510	5.3%	10.4%(-)
All Families w/Children Under 6**	1,505	100%	826	N/A*	N/A*
Families w/Children Under 5 Below Poverty Level	168	11.2%	152	N/A*	9.5%(-)
All Families w/Children Under 18	3,671	100%	3,770	100%	2.7%(+)
Families w/Children Under 18 Below Poverty Level	361	9.8%	375	9.9%	3.9%(+)

Source: U.S. Bureau of the Census, 2000 Census. Prepared by MDP, May 2002 based on STF 1, STF 3A. Measurements of poverty status are based in income received from the previous year.

\*Comparable data not available from 1990 Census.

\*\*Data collected in 1990 was for children under 5.

Educational Attainment

	Talbot	%Adult Pop. Over 25 Yrs	Maryland	%Adult Pop. Over 25 Yrs
High School Grad or Higher	20,947	84.4%	2,930,509	83.8%
Bachelor's Degree or Higher	6,895	27.8%	1,099,360	31.4%

Source: U.S. Bureau of the Census, 2000. Prepared by MDP, April 2002 based on STF 3A.

Children and Poverty

	1990	%	2000	%	%Change
Total Related Children Under 18	6,264	100%	6,619	100%	5.7%(+)
Total Children Under 18 Below Poverty Level	625	10.0%	796	12.0%	27.4%(+)
Total Related Children Under 5	1,911	100%	1,568	100%	17.9%(-)
Total Children Under 5 Below Poverty Level	168	8.8%	181	11.5%	7.7%(+)
Total Related Children 5-17	4,353	100%	5,051	100%	16.0%(+)
Total Children 5-17 Below Poverty Level	457	10.5%	615	12.2%	34.6%(+)

Source: U.S. Bureau of the Census, 2000 Census. Prepared by MDP, August 2002 based on STF 3A. Measurements of poverty status are based in income received from the previous year.

Families

Talbot	Total	Total # of All Families With Related Children Under Age 6	Total # of All Families With Related Children Under Age 18
1990	8,945	1,505**	3,671
2000	9,630	826	3,770
Change	7.7%(+)	N/A*	2.7%(+)

Maryland

	Total	Total # of All Families With Related Children Under Age 6	Total # of All Families With Related Children Under Age 18
1990	1,256,327	281,342**	649,622
2000	1,359,318	150,011	662,177
Change	8.2%(+)	N/A*	1.9%(+)

Source: U.S. Bureau of the Census, 2000 and 1980 Censuses. Prepared by MDP, April 2002 based on Summary tape File 3A (STF 3A). See "Census of Population and Housing" in definitions section for additional information.

\* Comparable data not available for 1990 Census.

\*\*Data collected in 1990 was for children under 5.

### Income, Unemployment and Housing Information

#### Annual Wage Rate Information

Public School Teacher Salary Average (Talbot County)	\$53,920
Public School Teacher Salary Average (MD)	\$63,436
Nonpublic School Teacher Average (Maryland)	\$49,291
Family Child Care Provider (Maryland)	\$28,937
Child Care Center Director (Maryland)	\$36,926
Center Senior Staff/Teacher (Maryland)	\$24,818
Center Aide (Maryland)	\$17,347

Sources: MSDE, Oct 2009; Association of Independent Maryland Schools (AIMS), 2010-11 school year, and MFN's 2010 Statewide Survey of Family Child Care Providers and Child Care Centers.

#### Family Income

<b>Median Family Income, 2000 Census</b>	
Talbot	\$53,214
Maryland	\$61,876

Source: U.S. Bureau of the Census, 2000 Census. Prepared by MDP, May 2002 based on STF 3A.

<b>Median Household Income<sup>1</sup>:</b>	
Talbot	\$61,545
Maryland	\$70,005

	<b>Percent Households</b>	
<b>Distribution</b>	<b>Talbot</b>	<b>Maryland</b>
under \$25,000	16.1%	15.1%
\$25,000 - \$49,999	21.9%	19.9%
\$50,000 - \$74,999	21.8%	18.5%
\$75,000+	40.2%	46.6%

Source: <sup>1</sup>Brief Economic Facts of Maryland Department of Business and Economic Development, 2010. Data is not directly comparable to 2010 or earlier reports. Note: percentages may not total 100% because of rounding.

#### Unemployment Rate

	Talbot	Maryland
1996	3.2%	4.9%
1997	3.4%	4.7%
1998	2.6%	4.3%
1999	2.1%	3.3%
2000	2.7%	3.4%
2001	2.6%	4.0%
2002	2.6%	3.9%
2003	4.0%	4.1%
2004	2.7%	3.9%
2005	2.8%	3.9%
2006	4.9%	3.7%
2007	3.2%	3.6%
2008	4.0%	4.5%
2009	6.8%	7.1%
2010	7.2%	7.3%

Source: Maryland Department of Labor, Licensing and Regulation (DLLR), Sept 2010.

#### Housing Information

	Talbot	Maryland
Owner-Occupied housing	10,244 (72%)	1,341,751 (67.7%)
Renter-Occupied housing	4,063 (28%)	639,108 (32.3%)

Note: Percentage is based on total occupied housing units.

	Talbot	Maryland
Mean value of Owner-Occupied Housing	\$149,200	\$146,000
Median Selected Monthly Owner Costs With a Mortgage	\$1,063	\$1,296
Median Gross Residential Monthly Rent	\$552	\$689

Source: U.S. Bureau of the Census STF 1A and STF 3A, 2000 Census. Prepared by MDP, May 2002. Percentage based on total occupied housing units prepared by MFN.

Supply of Regulated Early Childhood Programs and Education

Children’s Programs by Type with Capacity/  
Enrollment

	# of Programs	Capacity
Family Child Care Providers	67	516
*OCC Licensed Group Programs	23	1,267
8-12 Hour Child Care Centers	11	714
Infant/Toddler	6	52
Part-Day	6	N/A
Before/after School (School & Center-Based)	12	N/A
Employer-Sponsored Centers	1	59
Youth Camps	6	N/A
Nursery Schools	1	N/A
Kindergarten	0	N/A
**Head Start/Early Head Start	4	enrollment: 131
***Public Pre-Kindergarten	4	

\* Note: Numbers do not total because facilities may have more than one type of program. Unless otherwise indicated, all programs are privately funded.  
\*\*= federally funded \*\*\*= state funded. <sup>1</sup>Enrollment figures are unofficial.

Source: MFN/LOCATE Child Care, 7/10; Maryland State Department of Education; Department of Health and Mental Hygiene.

Education

Public and Private Schools (Elementary and Middle)

	Public	Private
Elementary Schools	5	0
Middle Schools	1	0
Combined	1	1

Elementary School Enrollment

	Public	Private
Pre-Kindergarten	221	197
Kindergarten	318	83
Grades 1 - 6	1,558	576
Total	2,097	856

Source: MSDE, 2009-10 school year. Enrollment figures are for September 30, 2009. Private schools include MSDE approved schools and those operated by a tax-exempt religious organization which hold a letter of exemption from approval in accordance with State law.

Density of Family Providers and Center Programs  
by Community/Zip Code

The following chart shows the number of registered family child care providers and licensed full-day child care centers in Talbot as of July 1, 2010.

Community/ Zip Code	Family Providers	%	8-12 Hour Centers	%
Cordova 21625	9	13.4	1	9.1
Easton 21601	43	64.2	7	63.6
Newcomb 21653	1	1.5	0	0.0
Queen Anne 21657	1	1.5	0	0.0
Royal Oak 21662	1	1.5	0	0.0
St. Michaels 21663	1	1.5	2	18.2
Sherwood 21665	2	3.0	0	0.0
Tilghman 21671	1	1.5	0	0.0
Trappe 21673	7	10.4	1	9.1
Wittman 21676	1	1.5	0	0.0
Totals	67	100.0	11	100.0

Source: MFN/LOCATE: Child Care, 7/10.

**Supply of Regulated Child Care**

**Density of Regulated Family Child Care Homes in Talbot County**

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1 dot = 1 home



Source: MFN/LOCATE: Child Care, 7/10.

**Density of Licensed 8-12 Hour Child Care Centers in Talbot County**

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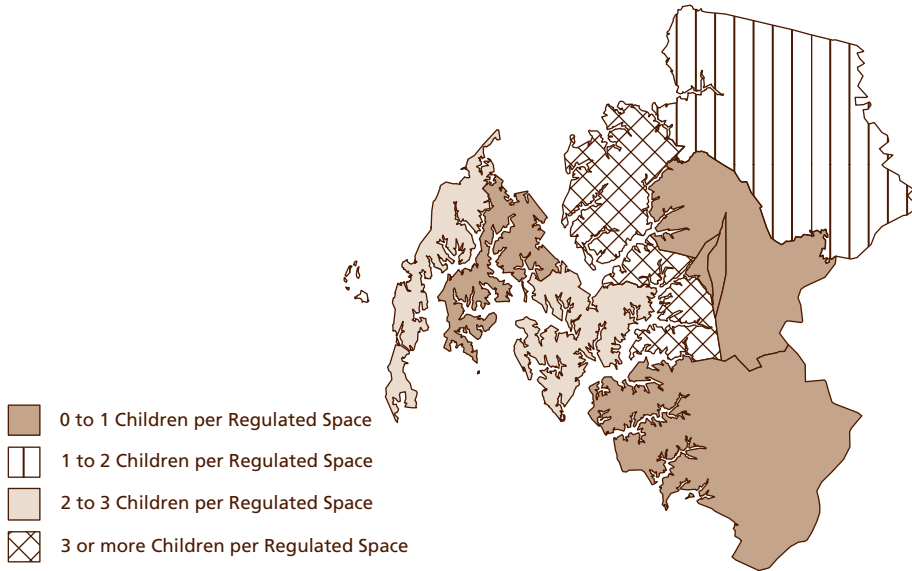
1 dot = 1 center



Source: MFN/LOCATE: Child Care, 7/10.

Supply of Regulated Child Care

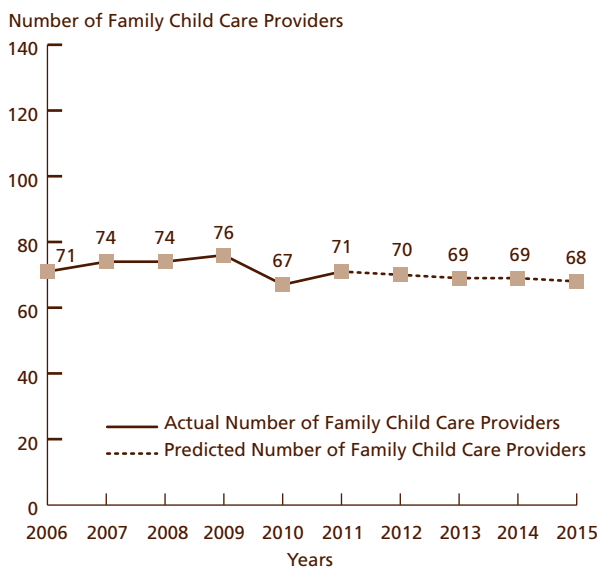
Number of Children 0-5 Years Per Regulated Child Care Space by Census Tract



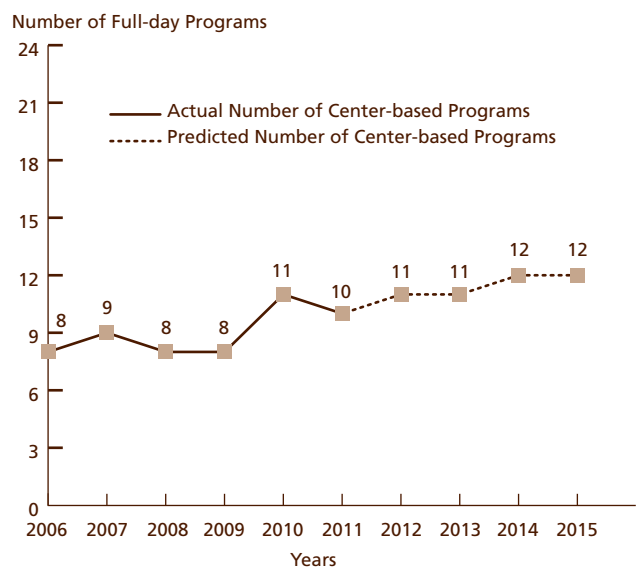
This map is based on the total population of children 0-5 yrs. Child population numbers are taken from Geolytics, Inc. Estimate Professional 2010/2015. When assessing the need for child care, the results of the National Child Care Survey 1990 also should be considered which indicate that approximately 66% of the working mothers surveyed used no supplemental care or utilized care by relatives, caregivers in the child's own home, or other arrangements. Only 34% utilized care in regulated out-of-home settings. See "National Child Care Survey 1990" in definition section for additional information.  
Source: U.S. Bureau of the Census STF 3B, 2000 Census; MFN/LOCATE: Child Care, 7/10.

Past and Anticipated Growth Patterns for Family/Center Providers

Family Child Care Providers in Talbot 2006-2015



Center-based Programs in Talbot 2006-2015  
Full-day (8 to 12 hours)

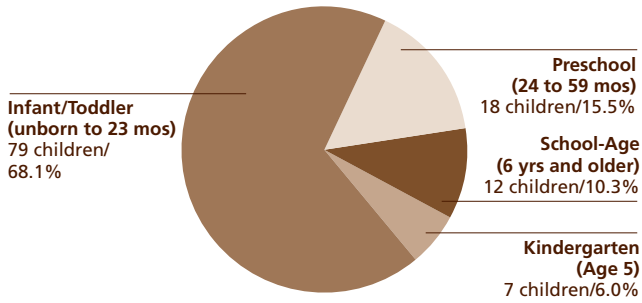


These predictions were generated with the use of the Cycle Regression Analysis Model. This model is being developed as part of the FORECAST system by Dr. LeRoy Simmons and Mr. George Wright of Loyola College. The predictions generated by the Model do not reflect the effects of current changes to social programs affecting child care.  
Source: MFN/LOCATE: Child Care, 7/10.

### Demand for Child Care

#### Children Served by Age

N=116

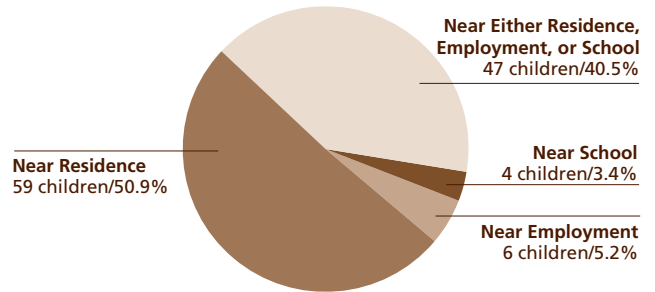


Source: LOCATE: Child Care at Chesapeake Child Care Resource Center (7/1/09-6/30/10).

Note: Percentages do not total 100% because of rounding.

#### Children Served by Locational Preferences for Care

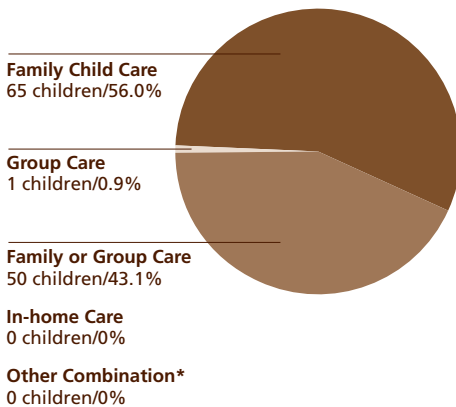
N=116



Source: LOCATE: Child Care at Chesapeake Child Care Resource Center (7/1/09-6/30/10).

#### Children Served by Type of Care Preferred

N=116

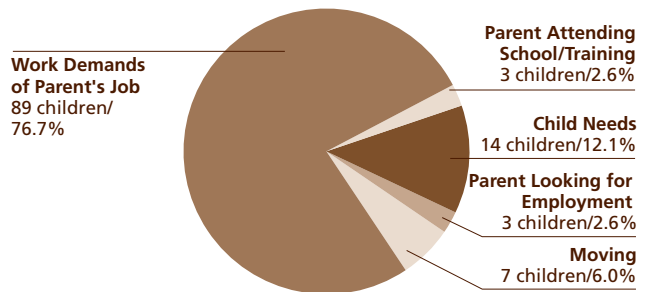


Source: LOCATE: Child Care at Chesapeake Child Care Resource Center (7/1/09-6/30/10).

\* Indicates all other combinations of Family Care, Group Care and In-home Care

#### Reason Child Care is Needed

N=116



Source: LOCATE: Child Care at Chesapeake Child Care Resource Center (7/1/09-6/30/10).

**Demand for Child Care**

**Number of Children Served by LOCATE: Child Care**

116 children (7/1/09-6/30/10)

**Full-time or Part-time Care Needs of Children Served**

N=116

Full-time: 76 children (65.5%)

Part-time: 39 children (33.6%)

Other\*: 1 children (0.9%)

\* Includes requests for sick, backup and temporary care.

Source: LOCATE: Child Care at Chesapeake Child Care Resource Center (7/1/09-6/30/10).

**Child Care Subsidy Program (formerly POC)**

**LOCATE calls received from parents with children eligible for Child Care Subsidy**  
23 (19.8% of all calls)

**LOCATE calls received from parents with children receiving Child Care Subsidy**  
21 (18.1% of all calls)

Source: LOCATE: Child Care at Chesapeake Child Care Resource Center (7/1/09-6/30/10).

**Major Reasons Parents Could Not Find Child Care in Talbot County**

Reason	Count
Cost	1
Location	1
No vacancies for infant	1
Quality of care	1

Source: LOCATE: Child Care at Chesapeake Child Care Resource Center (7/1/09-6/30/10).

**Major Factors Important to Parents Who Found Child Care in Talbot County**

Reason	Count
Cost	9
Environment	7
Hours of operation/part time	5
Proximity to home, school, work	5
Educational program	4
Caregiver	2
Only provider/program with vacancy	1

Source: LOCATE: Child Care at Chesapeake Child Care Resource Center (7/1/09-6/30/10).

**Supply of Child Care**

**Child Care Subsidy Program**

**Family Child Care Providers willing to care for CCS children in Talbot County**  
48 (71.6% of total family child care providers)

**Child Care Centers willing to care for CCS children in Talbot County**  
9 (81.8% of total child care centers)

Source: MFN/LOCATE: Child Care, 7/10.

**Talbot County FY 11 Allocation**  
\$545,901 = 187 full-time children

Source: Maryland State Department of Education, Office of Child Care.

**Special Needs Child Care**

**Family providers who serve/have served children with special needs**  
35 (52.2% of total family child care providers in Talbot)

**Centers who serve/have served children with special needs**  
9 (81.8% of total child care centers in Talbot)

Source: MFN/LOCATE: Child Care, 7/10.

## Definitions

**Before/After-School Care:** School-Age child care offers care to children enrolled in Kindergarten or above. Care is provided before and/or after school and during school holidays/vacations. Programs are licensed by the Office of Child Care. Programs may operate from a school building or other licensed facility.

**Census of Population and Housing:** There are two versions of the 2000 Census questionnaire: a short form which asks a limited number of population and housing questions of all households, and a long form questionnaire which asks additional social and economic questions of a sample of all households. The data contained in the Census Summary Tape File 1 A (STF 1 A) are based on the questions which were asked of all persons, while the data from the Census Summary Tape File 3A (STF 3A) are based on the sample questionnaire. The user should note that data obtained from a sample are subject to sampling variability, and that there are limitations to many of these data.

**Child Care:** The care or supervision of a child when the child's parent has given the child's care over to another for some portion of a 24-hour-day as a supplement to the parent's primary care of the child. (OCC)

**Child Care Center:** Child care provided in a facility that, for part or all of the day, provides care to children in the absence of the parent. Centers are licensed by the Office of Child Care.

**Child Care Subsidy Program (formerly POC):** Provides financial assistance to eligible families in securing care for their children in registered family child care homes or licensed child care centers while parents/guardians are attending school, working, or in job training.

**Children with Special Needs:** Children who, because of a disability or other special educational, developmental, physical, emotional, behavioral, or medical condition, require additional care, or whose activities are restricted by a certain condition. (OCC)

**Current Median Family Income:** Current median family income is the value presented in the Economic Development Intelligence System, (EDIS) 2nd Quarter 2010 report.

**Current Population Estimates:** Current population estimates are based on GeoLytics, Inc. Estimate Professional 2010/2015.

**Educational Attainment:** The highest level of school completed or the highest degree received. Educational attainment figures were used for persons over 25 years of age. (U.S. Bureau of the Census)

**Employer-Sponsored Centers:** A child care center located on-site or off-site which is sponsored by a corporation, business, or other employer. Employees are given priority for enrollment slots.

**Family Child Care:** The care given to a child younger than 13 years old or to a developmentally disabled person younger than 21 years old, in place of parental care for less than 24 hours a day, in a residence other than the child's residence and for which the provider is paid. Regulations allow a family child care provider to care for as many as eight children at any time. (OCC)

**Family Household Income:** Family includes a householder and one or more persons living in the same household who are related to the householder by birth, marriage, or adoption. A household can contain only one family for purposes of census tabulations. Information on money income received in the calendar year 1999 was requested from persons 15 years and over. (U.S. Bureau of the Census)

**Head Start:** Project Head Start provides comprehensive developmental services for children from low-income families. Head Start is comprised of four components including Education, Health, Parent Involvement, and Social Services. Head Start Centers serve children from age 3 to school entry age from income eligible families.

**Infant/Toddler:** In the State of Maryland, "infant" means a child under 18 months old. "Toddler" means a child 18 months old or older but younger than 2 years old. (OCC) MFN reports "infant" as a child birth through 23 months of age.

**Kindergarten:** An instructional program for children who are 5 years old by September 1st of each academic year. Programs may be operated by a private or public school. Kindergarten is the year of school which precedes entrance to first grade.

**The National Child Care Survey 1990:** (NCCS) contains information on demand and parental preferences for care based on a nationally representative sample of families with children younger than age 13. The NCCS examined the type of care and education (excluding formal schooling) that parents use to supplement their own care of children. Employed mothers were surveyed regarding the primary supplemental care arrangements used for the most hours per week by their youngest child excluding school or kindergarten attendance.

## Definitions

The results indicate that 66% of the employed mothers surveyed used no supplemental care, or utilized care by relatives, by caregivers in the child's own home, or other arrangements. Family child care homes or child care centers were used as the primary supplemental care arrangement by the remaining 34%. The mother's utilization of out-of-home care varied with the age of the child, with 42% of children under 3 years of age, 60% of children ages 3-4 years, and 21% of children 5-12 years placed in these settings for supplemental care.

**Nursery Schools:** An instructional program approved or exempted by the Maryland State Department of Education for children who are two through four years old. The maximum length of the program is 6 hours per day, however most operate only a few hours per day and may meet only two or three times per week for a nine month period.

**Owner Costs with Mortgage (Selected Monthly):** The sum of payments for mortgages, deeds of trust, contracts to purchase, or similar debts on the property; real estate taxes; fire hazard, and flood insurance on the property; utilities; and fuels. It also includes, where appropriate, the monthly condominium fees or mobile home costs. A housing unit is owner-occupied if the owner or co-owner lives in the unit even if it is mortgaged or not fully paid for. (U.S. Bureau of the Census)

**Part Day:** A program regulated by OCC with an educational focus for children one or two years before entering kindergarten. These programs are usually 2-3 hrs/day, 2-3 days/week, nine months/year.

**Pre-Kindergarten:** These are publicly funded pre-kindergarten programs for eligible 4-year-old children administered by local boards of education or qualified vendors. The programs have the overall goal of providing learning experiences to help children develop and maintain school readiness skills necessary for successful school performance. Local school systems shall enroll all 4-year-old applicants from economically disadvantaged or homeless families.

**Poverty Level:** The poverty guideline for a family of four persons was \$22,050 in 2010. (U.S. Department of Health and Human Services, OCT 2010)

**Renter Occupied Gross Monthly Rent:** Monthly contract rent plus the estimated average monthly cost of utilities and fuels, if these are paid by the renter. All occupied housing units which are not owner-occupied, whether they are rented for cash rent or occupied without payment of cash rent, are classified as renter-occupied. (U.S. Bureau of the Census)

**Unemployment Rate:** Civilians 16 years old and over are classified unemployed if they (1) were neither "at work" nor "with a job but not at work" during the reference week, and (2) were looking for work during the last four weeks, and (3) were available to accept a job. Also included were civilians who did not work at all during the reference week and were waiting to be called back to a job from which they had been laid off. (U.S. Bureau of the Census)

**Youth Camps (Licensed):** A day camp, residential camp, travel camp, or trip camp licensed by the Department of Health and Mental Hygiene.

The Maryland Child Care Resource Network is a public/private partnership designed to expand and improve child care delivery. MFN manages the Network and operates as the Statewide Coordinating Entity.

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For more information about the Chesapeake Child Care Resource Center, call or write Chesapeake Child Care Resource Center, Chesapeake College, P.O. Box 8, Wye Mills, MD 21679, (410) 822-5400 x 1357#, Fed -Ex mailing address: Intersection of Route 213 to Route 50, Early Childhood Development Center Room E104.

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